

PHIP – WFD
Training Plan – Results-based Accountability
Sample Strategies
June 2004

Results-base Accountability

Manages strategic use of resources for setting direction, delivering results and establishing systems that track/monitor goals, operations, and outcomes. Ability to acquire and administer human, financial and material resources, plan work, set priorities, and manage implementation to reach public health and agency objectives. Understands linkages between administrative competencies and mission needs.

Goal Statement 1: Increase ability of LHJs and DOH to develop, use, and engage staff with agency strategic plans as a core planning, development, and prioritization tool.

Sample Strategies

- Identify key elements of a strategic plan.
- Develop criteria for evaluating a strategic plan (rudimentary, adequate, nifty) LINK: to QI and New Coalitions and Alliances (nifty plan would link to and address broader community). LINK: with PHIP Key Health Indicators. LINK with NACCHO MAPP project.
- Identify Standards and Administrative Capacities that specify a strategic plan.
- Check existing exemplary practices and analyze for usefulness.
- Talk to Standards committee re: findings of Administrative Capacities pilot and measurement of agency strategic plans in summer 2005. How to measure how many agencies have a plan? At what level?
- Develop a tool kit – collect and make available examples of agency strategic plans; processes for development; tools, resources. LINK: with QI.
- Develop peer consultation options
- Identify and share information about existing education and training. (i.e. Tobacco Programs strategic planning training curriculum and trainers).
- Develop and offer trainings as needed.
- Add into the LHJ Leadership Orientation materials
- Develop communication plan about agency strategic planning – include benefits, WIFM, why is this important, etc.
- Presentations at WSALPHO forum meetings and other group settings.